

**Gary La France**  
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602-316-3085  
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Attention Hiring Manager,

I have 20+ years of professional experience managing technical personnel and contractors to meet deadlines, exceed customers' expectations, obtain company goals and manage projects.

I have a strong ability in building and mentoring a team from diverse fields to achieve the solutions needed to finish the projects on schedule and within budget. I have completed projects in Thailand and Phoenix that included extensive recycling and resolving conflicts with both internal and external issues. I have traveled internationally and worked directly with customers, vendors and employees in Asia, Europe and America on procedures from manufacturing to buildings and site operations. This gives me a strong understanding how different customers express their needs and requirements. I have engineered design changes for buildings and installation of equipment for various processes for manufacturing, maintenance and communications including fiber optics. I have managed the maintenance of life safety and building controls systems, which included fire alarms, fire sprinklers and HVAC controls. I am the person to be sent to resolve problems with procedures, processes or issues. I have my certificate from PMI for Project Management Professional (PMP). These experiences allow me the knowledge to overcome interrelated problems that may occur within processes, procedures, equipment, facilities or personnel. I am a certified Project Management Professional.

I appreciate the time you are investing to find the ideal employee and look forward to discussing my background and skills in how they will be an asset for your company. If you need to reach me, please feel free to call me at 602-316-3085.

Sincerely,

Gary La France

## Gary La France

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### Summary of Qualifications

- Managed manufacturing projects with a crew of 49 persons and an annual budget of \$4.4 million.
- Building refurbishment project in Phoenix and Thailand.
- Managed projects for equipment design and retrofit for high volume manufacturing.
- Projects to change the layout of equipment in manufacturing areas to improve throughput, yield and reliability.
- Full skill set with MS Office suite, Visio, Project, Outlook and AutoCAD
- PMP Certification from Project Management Institute, PMI

### Employment History

**ON Semiconductor** **Phoenix, AZ** **2002-2012**

**Senior Facilities Engineer** Jun 2007-Aug 2012

- Managed and improved the facilities Building Controls Systems (BCS), Fire Alarms Life Safety system and fire sprinklers.
- Managed demolition and refurbishment projects of buildings sites in Phoenix and Thailand. Cost of project was offset by the recycling of materials.
- Reviewed and approved blue prints, AutoCAD drawings and specifications for construction and installation.
- Directed projects of Thai, Japanese and American personnel and contractors on construction, equipment and procedures.
- Contact for facilities work being done in ON Semiconductor data and phone rooms.

**Project Manager** Apr 2006-May 2007

- Organize and supervise the projects for installation and removal of equipment.
- Interface with Facilities organization for shut-downs and improvements required for the maintenance of manufacturing equipment and related work.
- Engineered the layout of equipment with facilities engineering to improve throughput, yield and reliability.

**Maintenance Manager** Nov 2002 –Apr 2006

- Managed the maintenance, repair, installation and removal of the manufacturing and related equipment.
- Scheduled safety and procedural training of technical personnel.
- Improved preventive maintenance program and procedures to decrease downtime required to complete the tasks.
- Trained Malaysian maintenance personnel on ways to improve job performance.

**Motorola**

Phoenix, AZ

Jun 1992-Nov. 2002

**Process-Equipment Engineer**

- Major projects were for determination of major yield issue that was equipment related and designed modifications to effect and improvement.
- Projects include improving process development methodologies of the engineers and improving lines of communication between different locations.
- Interfaced with OEM vendors for the design, installation and troubleshooting of new process equipment.
- Mentored and managed new engineers and technicians on the methods employed by Motorola, including persons from China and outside vendors.
- Supervised and managed the photolithography and etch maintenance technicians in a five-shift, 24 hour, 7 day work schedule.
- Scheduled the training and reviews of the personnel.
- Developed new equipment standards and operating procedures.
- Created a smooth workflow through the manufacturing area by establishing a new layout for the equipment in house and installation of new equipment and increase the throughput of the area.

**Education**

**Bachelor of Science in Chemistry 1978**

San Diego State University, San Diego, CA  
American Chemical Society Accreditation  
Emphasis in Instrumental and Analytical Chemistries

**MBA in Technology Management 2000**

University of Phoenix, Tempe, AZ

**Project Management Professional (PMP) Certification 2013**

**Professional Association**

- IFMA International Facilities Management Association, Phoenix, AZ, 2007.  
FMDP Facilities Manager Development Program certificate 2011
- PMI (Project Management Professional Institute), Phoenix Chapter 2013