

Gary La France
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Attention Hiring Managers,

I have professional experience managing technical personnel and maintenance staff to minimize downtime, resolve issues with personnel and equipment while working with diverse departments to meet the company's goals.

I have managed groups of technicians, engineers and maintenance personnel for manufacturing process development, equipment design and construction, along with the support of facilities infrastructure. I have a strong ability to coordinate equipment maintenance activities to insure compliance with safety regulations, operational and installation requirements with minimal impact on the daily operations. I have engineered design changes for building layouts and installation of equipment for improvement of daily operations, maintenance and communications. I managed, tested and improved the facilities Building Controls Systems (BCS), Fire Alarms Life Safety systems and fire sprinklers. I have developed procedures and policies for facilities and production organizations to improve performance and reduce cost. I have completed restoration projects in Thailand and Phoenix that included controls, IT, electrical, HVAC, mechanical, construction and landscaping. I have experience dealing with a variety of ethnic and language issues. I have traveled and worked directly with customers, vendors and employees in on procedures from production to security and site operations. I have experience with 5S, FMEA and Six Sigma tools and techniques. I always maintained a positive and constructive work environment promoting teamwork within the department as well as with other departments. I am the person that resolves problems with procedures, processes or issues. The experiences I have given me the knowledge to overcome problems stemming from multiple disciplines that may occur within processes, procedures, equipment, facilities or personnel.

I appreciate the time you are investing to find the ideal employee and look forward to discussing my background and skills in how they will be an asset for your company. If you need to reach me, please feel free to call me at 602-316-3085.

Sincerely,

Gary La France

Gary La France

phone:602-316-3085 email:GaryLaFrance@cox.net website:www.linkedin.com/in/garylafrance/

Summary of Qualifications

Experience

- Managed equipment maintenance with a crew of 49 persons and an annual budget of \$4.4 million.
- Managed facilities operations and personnel in multiple buildings, sites and equipment sets.
- Building refurbishment projects in Phoenix and Thailand that used recycling to pay for the \$1.6 million and \$1.1 million project cost budgets that included extensive recycling, IT, electrical, HVAC, mechanical, and construction.
- Directed the facility maintenance of data center, fire system, HVAC systems and controls.
- Supervised projects to change the layout and space allocation of equipment in operations and office areas to improve throughput, yield and reliability.
- Trained personnel on the procedures, handling and safety requirements for all tools, equipment and chemicals.
- Negotiated contracts for projects and long term maintenance of equipment.

Equipment

- Improved preventive maintenance program and procedures to decrease downtime required to complete the tasks.
- Managed projects for equipment design and retrofit for high volume manufacturing with no unscheduled interruptions to operations and minimizing the scheduled interruptions.
- Reviewed and approved blue prints, AutoCAD drawings and specifications for construction and installation of manufacturing equipment.
- Managed the maintenance, repair, installation and removal of major facilities equipment.

Processes

- Transfer of procedures between manufacturing sites in Texas, Arizona, Germany and Asia overcoming both language and time differences.
- Managed the changing of process and procedures with while minimizing the interference with normal daily operations.
- Worked in areas with a very wide variety of chemicals and hazardous waste with full knowledge of proper safety procedures for handling and disposal.
- Developed testing procedures for fire alarms, fire sprinklers systems, and elevators.
- Timing of deliveries of construction materials and site cleanup.

Communications

- Managed projects of Thai, Japanese and American personnel and contractors on construction, installation, removal and demolition of equipment and buildings.
- Managed facilities organization for shut-downs and improvements required for the maintenance of manufacturing equipment and related work.
- Trained American, Malaysian and Japanese maintenance personnel on ways to improve job performance and safety.
- Documentation of manufacturing, maintenance and installation procedures.
- Full skill set with MS Office suite, Visio, Project, Outlook and AutoCAD

- Trained personnel in 5S, Root Cause Analysis and DOE methodologies.

Motorola

Phoenix, AZ

1992- 2002

Process-Equipment Engineer

- Developed and trained personnel on the procedures, handling and safety requirements for all tools, equipment and chemicals.
- Interfaced with OEM vendors for the design, installation and troubleshooting of new process equipment.
- Developed new equipment standards and operating procedures to improve maintenance and operations.
- Determination of major yield issues related to equipment and designed modifications to eliminate issues.
- Projects include improving process development methodologies of the engineers and improving lines of communication between different locations for matching of product lines and procedures.
- Mentored and managed new engineers and technicians on the methods employed by Motorola, including persons from China and outside vendors.
- Supervised and managed technical personnel on a five-shift, 24 hour, 7 day work schedule.
- Scheduled the training and reviews of the personnel.
- Created a smooth workflow through the manufacturing area by establishing a new layout for the equipment in house and installation of new equipment and increase the throughput of the area.

Education

Bachelor of Science in Chemistry San Diego State University, San Diego, CA.
American Chemical Society Accreditation

MBA in Technology Management University of Phoenix, Tempe, AZ.

FMDP Facilities Manager Development Program certificate
from International Facilities Management Association

Project Management Professional (PMP) Certification
from Project Management Institute, PMI #1595918

CDL Class A License with Tanker and Hazmat endorsements

Professional Association

IFMA International Facilities Management Association, Phoenix, AZ, **2007 - current**

PMI (Project Management Professional Institute), Phoenix Chapter **2013 - current**